

 Tepeyac Community Health Center	Pharmacist
Job Title: Pharmacist (On Call)	Reports To: Pharmacy Manager
Department: Clinic/Pharmacy	Salary Rate:
FLSA: Non-Exempt	Employment Type: Full-time

MISSION: To inspire health, wellbeing, and humanity in our community, through all of life’s stages.

JOB SUMMARY: The pharmacist is responsible for ensuring proper preparation, review, verification, and dispensation of prescribed medication. The pharmacist provides a positive customer service experience in accordance with the organization’s mission. The pharmacist will support efficient workflows in receiving and dispensing medications and inventory. The pharmacist will oversee and direct the pharmacy technician staff and provide education to patients to enhance the customer experience.

ABOUT US: Tepeyac Community Health Center is committed to providing integrated physical and behavioral health care to individuals across the Denver metro area. Tepeyac Community Health Center has distinguished itself as a dynamic organization dedicated to eliminating health disparities, particularly among Latino and immigrant communities.

Tepeyac Community Health Center maintains an unwavering commitment to effective patient care, continual quality improvement, and the consistent treatment of each patient with the highest level of respect and compassion. Over the next 3-5 years, Tepeyac Community Health Center seeks to double patient visit capacity, in addition to the inclusion of pharmacy and dental services.

At Tepeyac we like to say that culture is our cornerstone and compassion is king. We know that fully developing individual potential is dependent on having access to healthcare that nurtures our wellbeing, both physically and mentally. That’s a basic human right! We believe that only when every member of our community has a healthcare team equipped to listen to and respond to their entire person, can our families, neighborhoods and businesses thrive too.

Everyday Tepeyac works towards making it easier for our entire community to receive the kind of inclusive and comprehensive care everyone should expect to have - meeting each of us right where we’re at, with love, humor, and humility

ESSENTIAL DUTIES & RESPONSIBILITIES:

Pharmacist duties

- Prepare medications by reviewing and interpreting physician orders, detecting therapeutic incompatibilities
- Packages, labels, and dispenses medication
- Counsels and assists patients in understanding how to properly take their prescribed medications
- Works with multidisciplinary health care team to provide drug information and assist in monitoring patient drug therapies.
- Develops clinical staff’s pharmacological knowledge by participating in provider meetings and training health care professionals, residents, and students
- Responsible for supervising and directing technicians’ workflows, including verifying prescription entries, preparation of medications, and labeling of medications

- Maintain and oversee accurate inventory of medications
- Protect patients and technicians by adhering to infection-control protocols
- Maintain a safe and clean working environment by complying with procedures, rules, and regulations
- Ensures deposits are completed and cash drawer is balanced, as directed by finance.
- Comply with state and federal drug laws as regulated by the state board of pharmacy, the drug enforcement administration, and the Food and Drug Administration
- Comply with federal laws regarding the 340B drug program
- Complies with all health and safety regulations and requirements
- Maintains patient confidentiality and complies with HIPAA regulations
- Maintain records for controlled substances
- Remove outdated and damaged drugs from the pharmacy inventory
- Maintain current registration of State and DEA licenses.
- Respects diverse views and approaches, and contributes to maintaining an environment of professionalism, tolerance, civility, and acceptance toward all employees, patients, and visitors.

EDUCATION AND EXPERIENCE:

Minimum Education/Licensure:

- Bachelor of Science Degree in Pharmacy from an accredited pharmacy college recognized by the American Council of Pharmaceutical Education (ACPE) required; Pharm.D. preferred
- Current State of Colorado license to practice pharmacy

Minimum Experience:

- At least 1 year experience working as a pharmacist preferred
- 340B experience preferred
- Experience working in FQHC, or Community Health Center preferred

KNOWLEDGE, SKILLS & ABILITIES:

- Bilingual in Spanish and English preferred but not required.
- Strong customer service skills
- Entrepreneurial spirit
- Business acumen with a strong attention to detail, quality focus, and legal compliance
- Excellent oral and written communication skills
- Must be able to interact with a variety of individuals at various levels under stressful circumstances while exercising sound judgement, tact, and diplomacy
- Ability to work with people in various environments
- Experience using appropriate technology and Microsoft Office tools for work-based communication
- Additional qualities that would be a good fit for our team include enthusiasm and passion for helping patients, genuine spirit, kind, and empathetic nature, and one who embraces a team approach and atmosphere
- Relates well to people from diverse ethnic and cultural backgrounds, as well as have a passion for working with at-risk, culturally diverse populations.

PAY & BENEFITS:

Benefits: Tepeyac offers a full compensation package to all full-time employees. Benefits include medical, dental and vision insurance, a flexible spending account, a 401k, disability insurance paid for by Tepeyac, nine paid holidays, four weeks of vacation and 6 days of sick leave each year. Licensed providers receive time off and reimbursement for CME and reimbursement for the Colorado licensing renewal fee.

The hourly range for the Pharmacist (On-Call) is **\$58.00 - \$63.00/hr.**, depending on experience.

Apply: If you are interested in applying, send your cover letter and resume to hr@tepeyachealth.org - We look forward to hearing from you!

Vaccinations: As required by Colorado's CMS Vaccine Mandate, all Tepeyac Community Health Center employees must be fully vaccinated against COVID-19, subject to the requirements of the American with Disabilities Act (42 U.S.C. § 12101 et seq.), Title VII of the Civil Rights Act (42 U.S.C. § 2000e et seq.), the Colorado Anti-Discrimination Act (C.R.S. § 24-34-401 et seq.), and any other relevant federal or State law. As such all persons offered a position will be required to provide valid proof of vaccination prior to starting employment.