



EXHIBIT A

Provider Benefits

January 2024

Tepeyac Community Health Center provides its eligible, full-time providers (1.0 FTE) with 160 hrs./yr. (13.33 hrs./month) vacation time to be used at the employee's discretion for personal days and vacation. After three years, this increases to 200hrs/yr. (16.67hrs/month). Employees must work at least 24 hrs./wk. to be eligible for vacation time. Vacation time is prorated based on hours worked per week. In addition, all full-time providers (1.0 FTE) can accrue up to 65 hours of paid sick leave time each year. Part-time employees accrue paid sick time based on hours worked per week. Tepeyac is closed for eight holidays annually.

The following are additional benefits offered to providers at Tepeyac Community Health Center:

- Forty (40) hours per year for Continuing Medical Education (CME), including \$1,500 to cover educational expenses (time and monies prorated for part-time employees)
- Colorado license renewal fees:
 - Physicians: \$400.00
 - Physician Assistants: \$195.00
 - Nurse Practitioners: \$195.00 RN: \$166.00
- DEA license renewal fee: \$731.00
- Recertification exam fee
- Membership fee for one professional association of your choice: Typically run \$150 to \$200
- Malpractice coverage
- Up-to-Date Subscription (with application to CU SOM as faculty preceptor. Will include full access to the University of Colorado Health Sciences Library and resources)